



As part of our commitment to achieving the principles of environmental sustainability, we recognise our moral and legal responsibility to ensure that our activities and operations avoid harm to the environment.

Mader is committed to environmental improvement and prevention of pollution and will work with its customers, suppliers and the community to adopt procedures that:

- Reduce waste through innovative work practices and recycling practices.
- Minimise the impact of our operations on the neighbouring community.
- Increase the use of environmentally acceptable materials, equipment and technology in place of those which are considered harmful.
- Ensure that our suppliers follow acceptable environmental policies, and
- Actively promote environmental awareness among staff, clients, customers and the general public.

Mader Recognise that their overall responsibility with environmental sustainability rests with management, who will be accountable for the implementation of this policy. These responsibilities include:

- To ensure that all employees and subcontractors conform to relevant requirements of the Environmental Policy.
- Establishing objectives and targets to ensure continued improvement aimed at the elimination of waste, pollution and environmental harm.
- Encouraging consultation and co-operation between management, employees and stakeholders in matters which may affect or impact on the environment.
- Provide training to employees relative to this environmental protection policy and associated procedures and work instruction.
- Providing adequate resources to meet these environmental commitments.

Mader is committed to the achievement of zero environmental incidents during its operations.

Justin Nuich

Chief Executive Officer

Version	Date	Description	Author	Approved
1	June 2011	Initial release	Luke Mader	Luke Mader
2	July 2015	Review	Selby Lane	John Mortimer
3	December 2019	Review	Leigh Gray	Patrick Conway
4	January 2021	Review	Leigh Gray	Patrick Conway
5	August 2022	Review	David Melville	Justin Nuich